

Changes in Work Format Due to Anti-Covid Restrictions Cancellation

March 2022



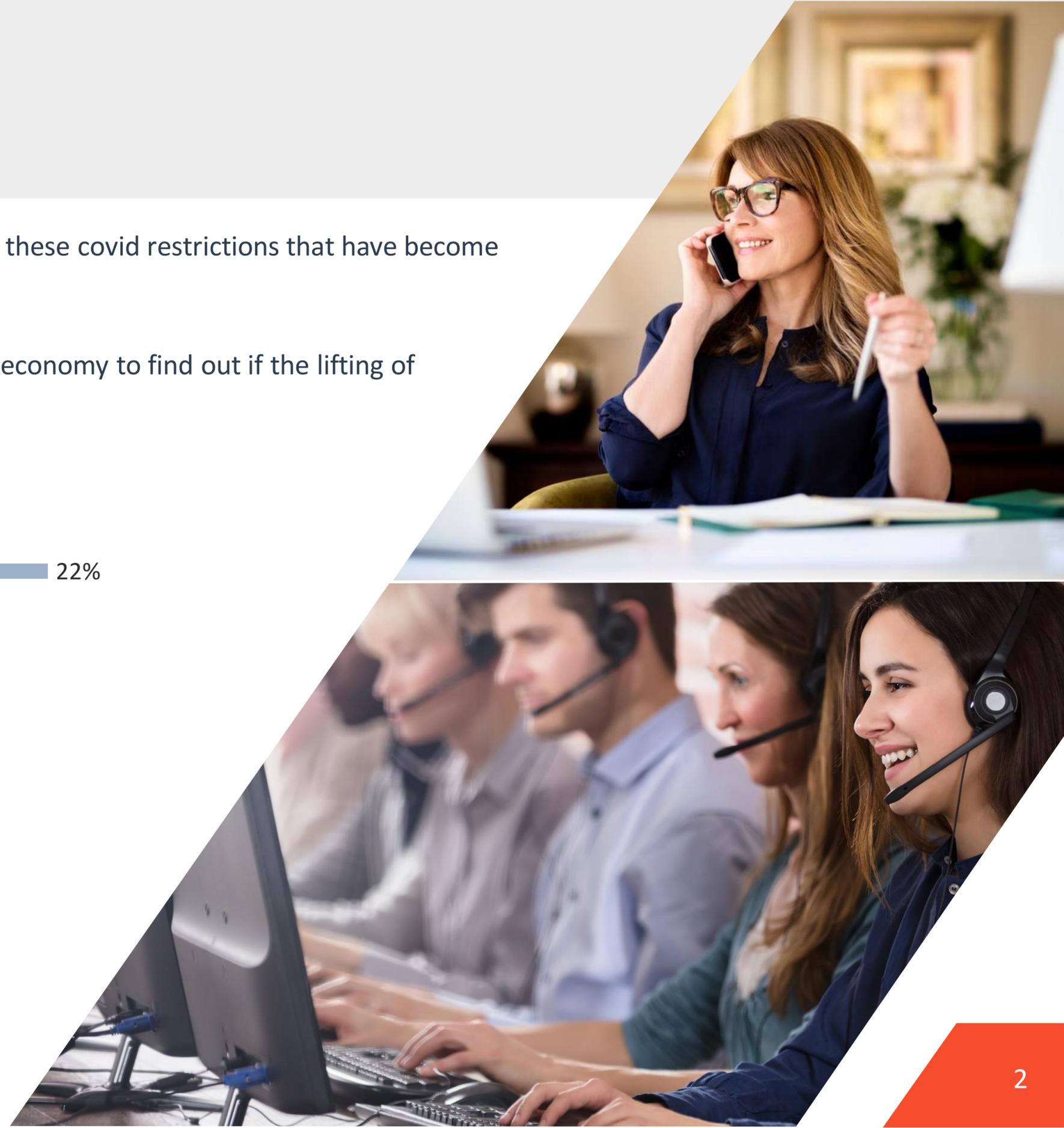
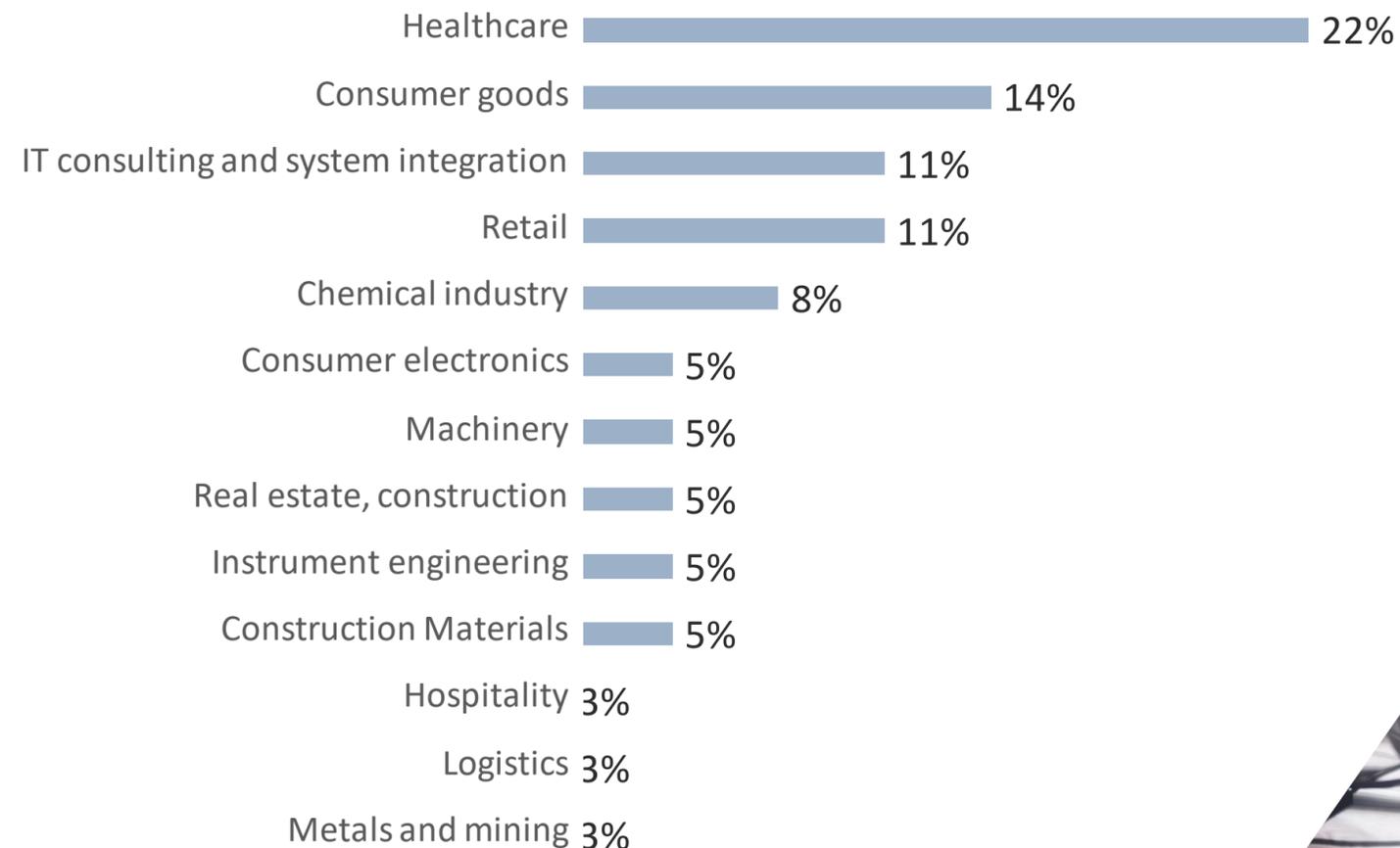
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Introduction

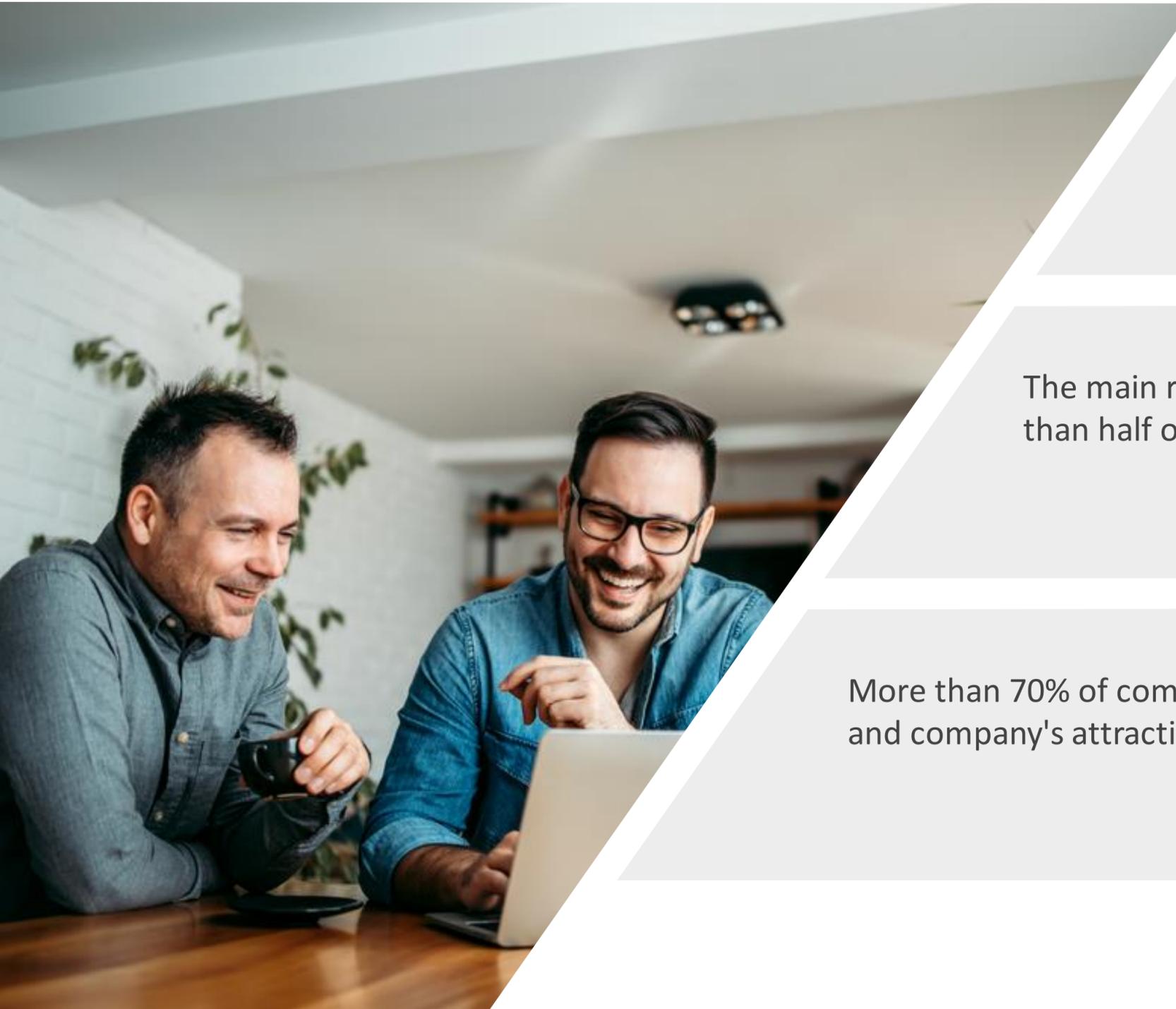
Wearing masks, measuring temperature, installing partitions at workplaces – these covid restrictions that have become known to everyone are now being canceled throughout Russia.

We conducted a survey of more than 370 companies from various sectors of economy to find out if the lifting of restrictions will affect the change in the way the company's employees work.

Respondents by industry



Key Findings

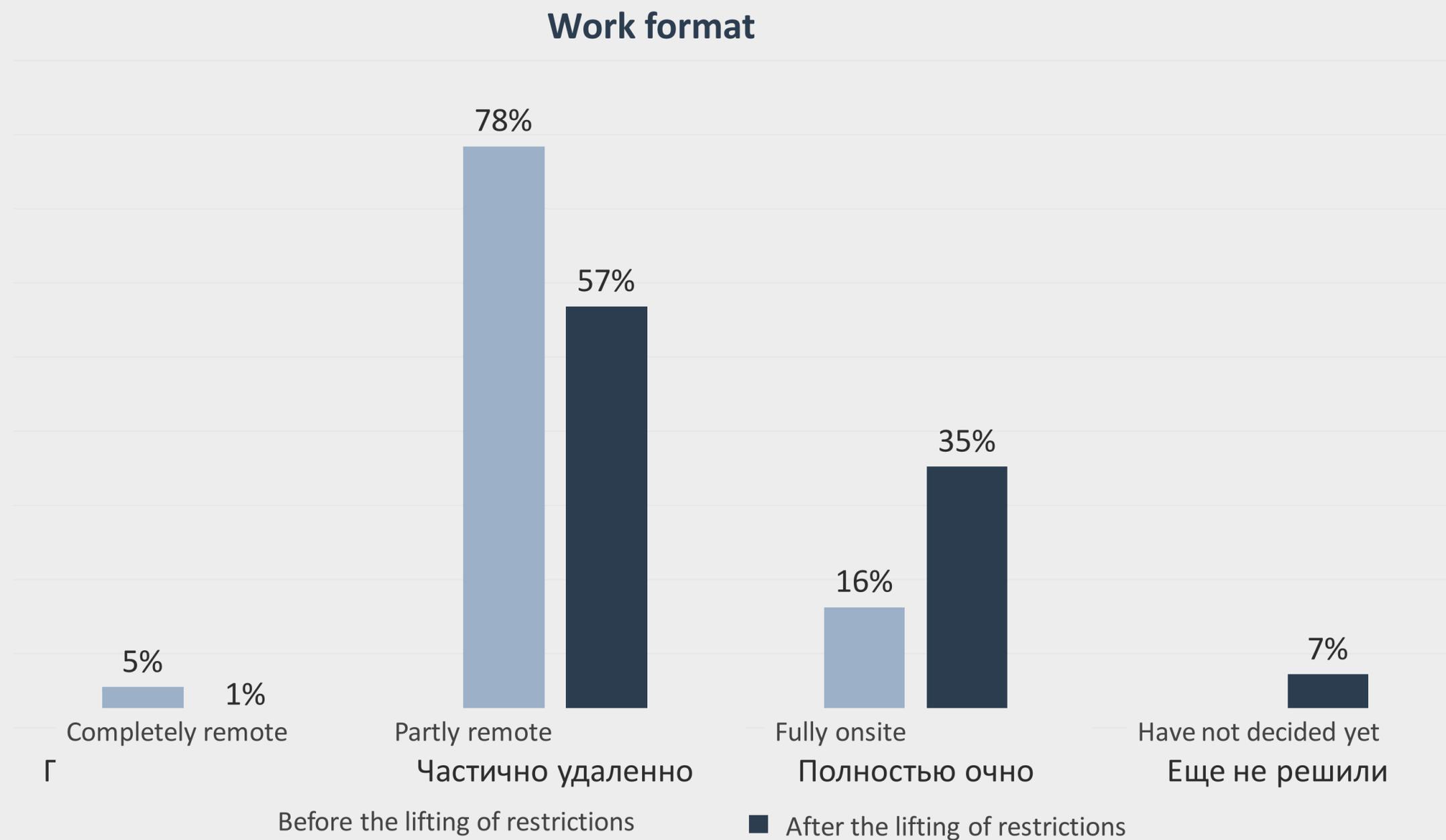


More than half of companies will continue to work in a hybrid format. About a third (35%) of companies will resume full onsite work. Only 1% will support completely remote work format.

The main reason to refuse from remote format is difficulties in communication. More than half of the companies that are returning to onsite work have marked this.

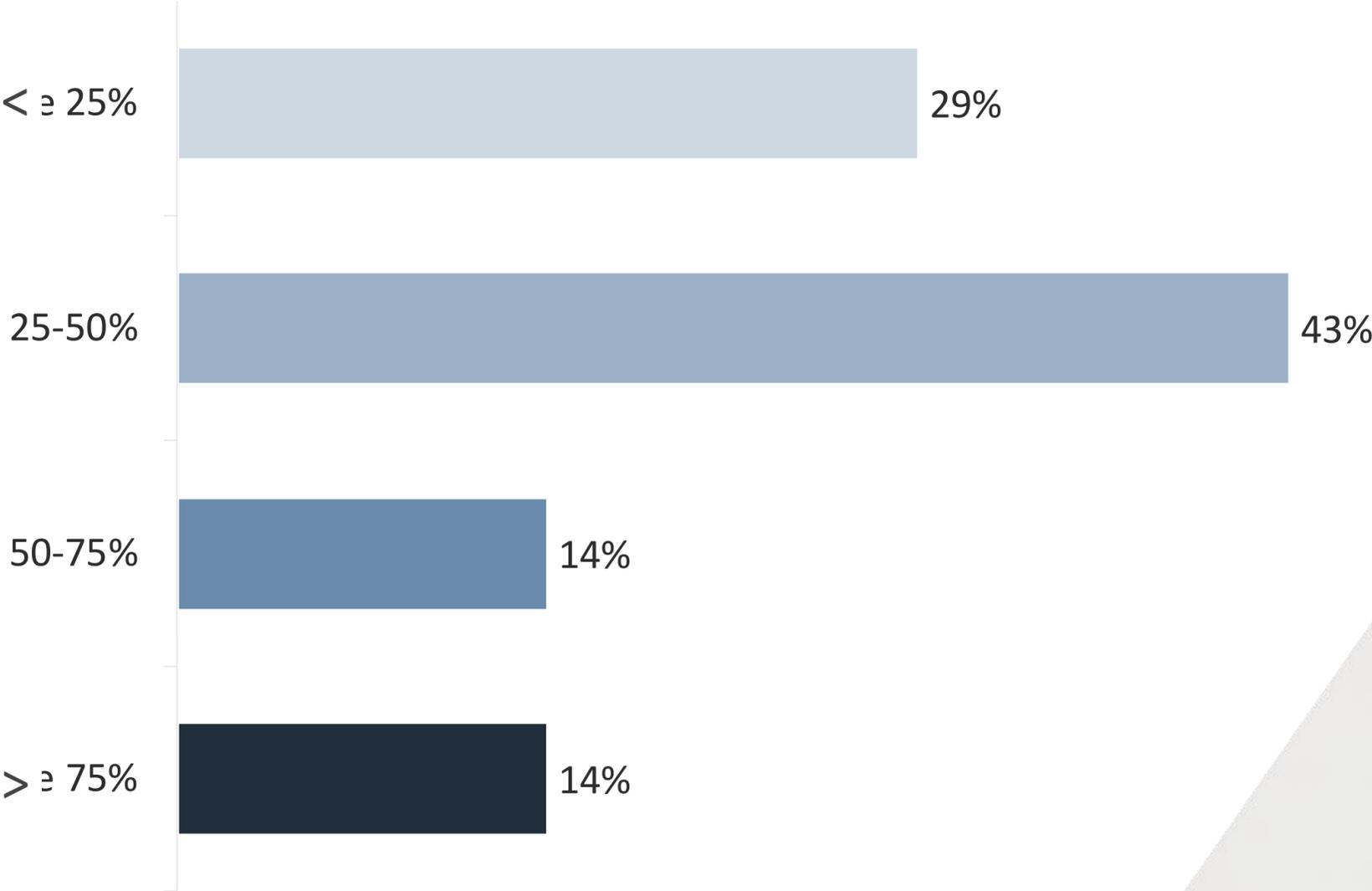
More than 70% of companies that keep remote work format named increase in employees' loyalty and company's attractiveness for candidates as significant advantages of remote work.

More Than Half of Companies Do Not Refuse From Hybrid Format of Work



Every Fourth Company Will Keep More Than Half of Employees Working Remotely

Employees who continue to work remotely



The Main Reasons To Refuse From Working Remotely



Difficulties in communication



Inability to control the work of employees



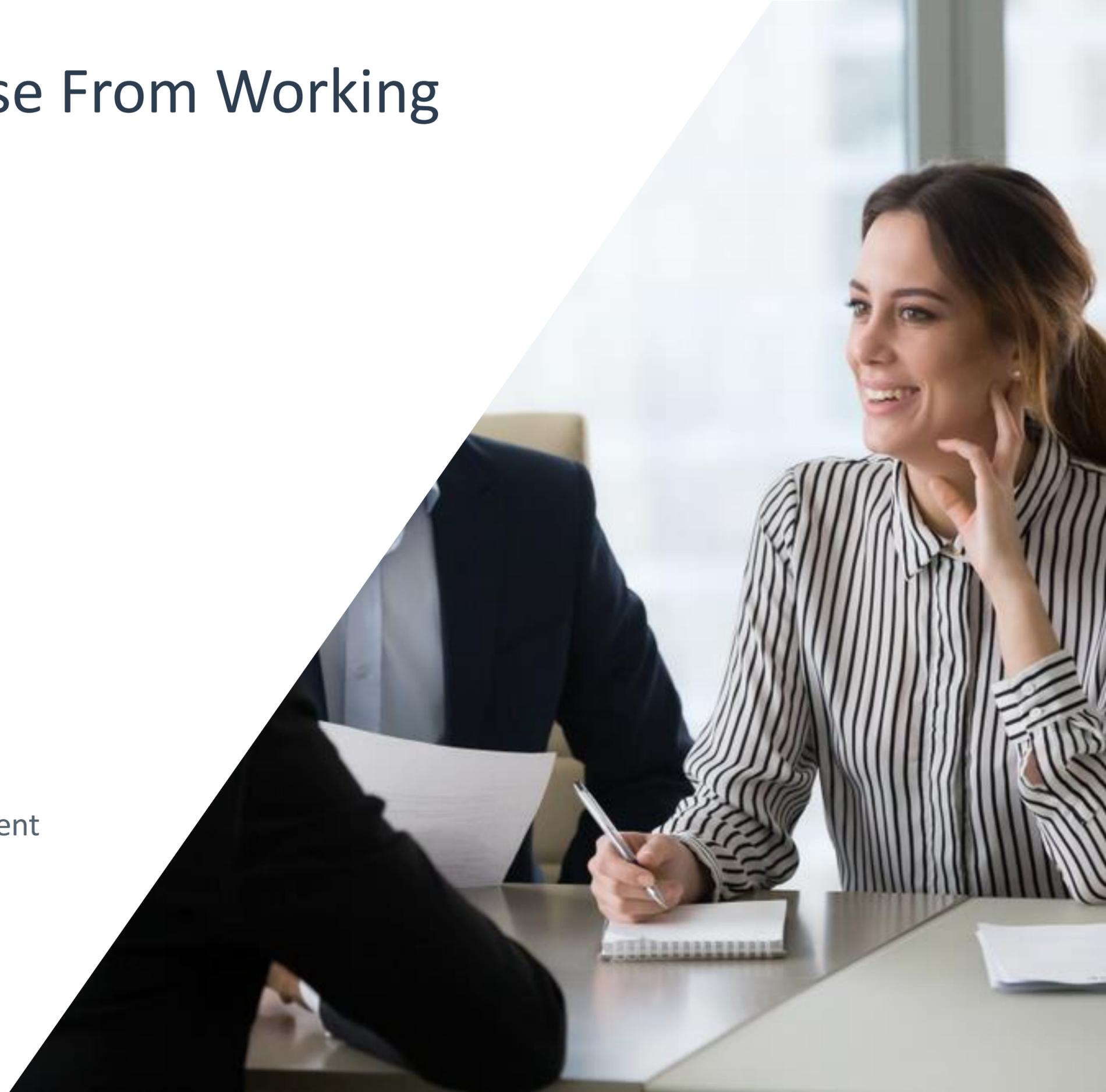
Decreased employee loyalty



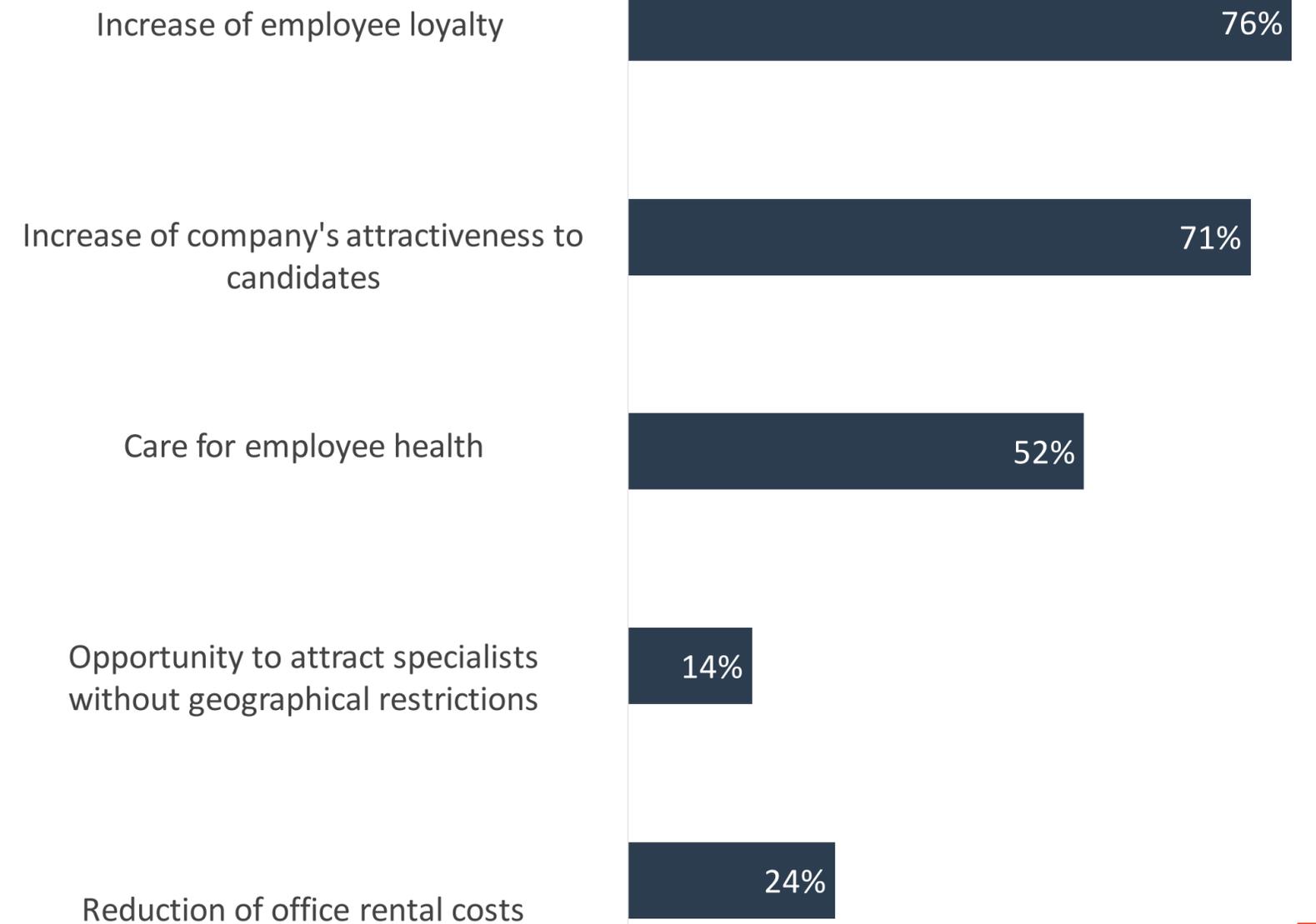
Reduced productivity



Technical difficulties: poor communication,
the need to provide employees with equipment



The Main Reasons to Keep Remote Work Format





Thank You!

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Contact us:

marketing@ancor.ru

www.ancor.ru

+7 (495) 926-41-00

